

## PAY AND ALLOWANCES

### Pay Scales:

<b>Cadre</b>	<b>Existing Scale</b>	<b>Revised Scale</b>
Class-IV <b>Record Keeper</b>	4300-275-5125-320-5445-325-5770-350-6470-370-7950  (11Y)	4550-110-4660-150-5110-190-5680-240-6400-300-7000-360-8080-480-10000  (20Y)
Class-III <b>General Assistant</b>	7100-340-12540 (5Y)	10000-470(6)-12820-500(3)-14320-560(7)-18240
Class-II <b>Junior Officer</b>	7350-425-7775-475-12525-475-14900 (16Y)	11250-700(11)-18950-EB-700(4)-21750-750(1)-22500 (17 Y)
Grade "1" <b>Assistant Director</b>	7825-475-17325 (20 Y)	13700-700(9)-20000-EB-700(2)-21400-750(4)-24400 (16 Y)
Grade "1" <b>Sr. Asst. Director</b>	11200-475-17325 ( Recently introduced)	17525-700(5)-21025-800(4)-24225-EB-800(3)-26625 (13 Y)
Grade "2" <b>Deputy Director</b>	15675-475-18050-500-21050 ( 11Y)	24875-800(5)-28875-900(6)-34275  (12 Y)
Grade "3" <b>Joint Director</b>	19200-500-21700 (5Y)	28900-900(3)-31600-1000(4)-35600  (8Y)
<b>Sr. Joint Director</b>	21275-525-23900 (5Y)	32600-1000(3)-35600 (4Y)
Grade "4" <b>Executive Director</b>	22850-525-25475 (5Y)	Revision pending

### 1. Dearness Allowance

- i) The rates of Dearness Allowance for every rise or fall of 4 points over 2288 points of the All India Working Class Consumer Price Index (Base 1960 = 100) shall be as follows:

<b>Pay</b>	<b>Rate of D.A. for every 4 points</b>
a) Upto Rs.9650	0.18% of pay
b) Rs. 9651 to Rs.15350	0.18% of Rs.9650 plus 0.15% of pay in excess of Rs.9650
c) Rs.15351 to Rs.16350	0.18% of Rs.9650 plus 0.15% of difference between Rs.15350 and Rs.9650 plus 0.09% of

	pay in excess of Rs.15350
d) Above Rs.16350	0.18% of Rs.9650 plus 0.15% of difference between Rs.15350 and Rs.9650 plus 0.09% of difference between Rs.16350 and Rs.15350 plus 0.04% of pay in excess of Rs.16350

ii) On and from February 01, 2005, the rate of Dearness Allowance for every rise or fall of 4 points over 2288 points of the All India Working Class Consumer Price Index (Base 1960 = 100) shall be 0.18% of pay.

2. **House Allowance** : 40% of the Pay drawn in the revised scales subject to the condition that it will not be less than the amount presently drawn in the pre-revised scale. HRA @ 8.5% of Basic Pay. Licence fee @ 1.75% of pay
3. **Local Allowance:**  
Local Allowance will be paid @5% of pay (rounded off to the next higher rupee), subject to a maximum of:
  - a) Rs.320/- p.m. for Class-IV
  - b) Rs. 1000/- p.m. for Class-III, Class-II, and Grade "1" in Class-I
  - c) Rs. 1200/- p.m. for Grades "2" and "3" in Class-I.
4. **Family Allowance**  
Family Allowance will be paid @ 4 % of pay (rounded off to the next higher rupee subject to a maximum of:
  - a) Rs.285/- p.m. for Class-IV
  - b) Rs.900/- p.m. for Class-III, Class-II, and Grade "1" in Class-I
  - c) Rs.1000/- p.m. for Grades "2" and "3" in Class-I.